

## Bio and Session Content Information for 2019 MNA Convention



**Session 1: (Plenary Keynote) There Ought to Be a Law: Taking the Vital Signs: Policy and Politics.** This session focuses on political competence, advocacy options, and skills for engaging at state and/or federal levels.

**Janet Haebler, MSN, RN**, is the Senior Associate Director for Policy & State Government Affairs with the American Nurses Association (ANA). Janet serves as a resource to the state nurses associations in their efforts to advance legislative and regulatory agendas. Nine years ago, Janet launched the American Nurses Advocacy Institute, a year-long mentoring program designed to develop nurses' political competence.



**Session 2: (Plenary). Nursing Practice and Education with Montana's American Indian population: A holistic approach to Nursing Practice and Nursing Education from the perspective of an American Indian Nurse/Nurse Educator.** Culturally safe, holistic, and evidence-based nursing practice/education has great potential for positively affecting health outcomes for all of Montana, including American Indians. What culturally-based thoughts and questions do you have related to nursing education and practice with American Indians in Montana? Bring them with you for this dynamic session focused on strategies to effect positive change.

**Billie Jo Brown, MEd, BA, BSN, RN**, is Aaniiih and Nakoda, born and raised on the Ft. Belknap Indian reservation in north-central Montana. She is a nurse educator with the newly developed Associate of Science – Registered Nurse (AS-RN) program at Aaniiih Nakoda College. In June 2019, Ms. Brown will be working with the Ft Belknap Service Unit Indian Health Services facility as Director of Nursing as well as adjunct faculty with ANC's ASN-RN nursing education program.



**Session 3: (Concurrent Session) The Impact of Attachment on the Provider/Patient Relationship.** How do attachment styles affect how patients act and engage with healthcare providers This session will include information about attachment, including how to work effectively with individuals with anxious or avoidant attachment styles.

**Karen E. Keith, LCSW** is a licensed clinical social worker in private practice in Helena, Montana. Prior to starting her private practice, Karen worked at St. Peter's Health in the Behavioral Health Unit, as well as running the BHU's Intensive Outpatient Program.

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**Session 4: (Concurrent Session) Managing Cognitive Impairment in the Acute Care Setting** This presentation will review cognitive impairment including dementia, delirium, and depression. We will discuss why dementia is a public health crisis. The differences and similarities between dementia, delirium, and depression will be discussed including assessment tools for these syndromes and using evidence-based approaches to manage care.

**Miranda Meunier GNP-BC** has focused her professional career on improving health of older adults in Montana. She has been a nurse practitioner in geriatrics at Billings Clinic for over 10 years and recently became the Advanced Practice Director there. Her work focuses primarily on patients in assisted living, nursing

home, and rehab settings. Miranda was a member of a work group that developed a state plan for dementia in Montana and is a board member of the Montana Chapter of the Alzheimer's Association.

**Session 5: (Plenary) Facilitator change Drug Trends and Trafficking in Montana and Beyond**-Do you know what "street drugs" look like? Could you identify drug paraphernalia? This session will give you those answers. You'll also learn current trends in abuse of methamphetamine, cocaine, prescription pills, heroin and marijuana in Montana, surrounding states, and the US as a whole.

**James Brown** has been a Special Agent for the DEA for over 20 years. He has been stationed in Miami, Dallas and Wichita Falls, Texas. SA Brown is responsible for supervising investigations of the Controlled Substances Act (CSA) and the Chemical Diversion and Trafficking Act (CDTA) regarding the manufacture, distribution and dispensing of legally produced controlled substances and listed chemicals in order to prevent diversion of controlled substances and listed chemicals into the illicit market, while ensuring an adequate uninterrupted supply of pharmaceutical controlled substances and listed chemicals to meet the legitimate medical, commercial and scientific needs of the public.



**Session 6: Session change (Plenary) Leadership through Multi-Generational Engagement**

With five generations making up the workforce in hospitals now, this is a crucial time to understand the ways you and your team can utilize each generation to bring engagement and enthusiasm to your workplace. This interactive session will explore the historical context of generational characteristics, discuss how communication practices have and are shifting, and create opportunities for you to take back specific knowledge and ideas so you can be part of an efficient and inclusive team.

**Caroline Baughman** is a Professional Development Associate for the Montana Nurses Association. She has a Bachelor of Science degree in Middle Grades Education, with a concentration in math and English, from

the John H. Lounsbury College of Education at Georgia College and State University. She is a member of the Association for Nursing Professional Development, where she has served as developer and facilitator of the Professional Development Associate program since 2017. Caroline has had the opportunity to engage nursing professional development teams around the United States through facilitating workshops, discussions, conference sessions, and published works.

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**Robin Haux** is the current Labor Program Director for the Montana Nurses Association (MNA). She has a Bachelor of Science from University of Missouri-Columbia and has been employed with MNA for over eight years. She finds it a privilege to represent registered nurses across Montana. Through collective bargaining she is able to assist RN's with their professional advocacy by supporting Montana nurses' voice in their work environments so they can provide the quality care that desire to give. Each day, she sees the positive impact collective bargaining has on nursing advocacy and employee rights.



**Sandi Luckey** is a Labor Representative for the Montana Nurses Association. Has served in many capacities in the labor movement over the last twenty seven years including Instructor, Organizer, Training Program Board Member, Writer/Researcher, and Communications Director. She's held executive positions on the Big Sky Central Labor Council and the International Labor Communications Association. She currently serves on the Champions Board for the Montana Girls STEM and as a board member of the Montana Tourism Advisory Council.

### Session 7: (Concurrent Session) **Facilitator change** Palliative Care Management: Difficult Conversations

This session will discuss palliative care and difficult conversations, the Primary Care Providers reluctance to refer and education for nurses enabling assistance to the palliative care team to deliver quality patient care

**Katharine Barbee MSN, RN, CHPN** Bio not available at this time.

**Session 8: (Concurrent session) Protecting Nurses and Patients with Safe Patient Handling and Mobility (SPHM).** Do you know the latest evidence-based standards for safe patient handling to protect both you and your patients? This is not your "normal" required patient safety information! Learn about the SPHM program's effectiveness in reducing staff and patient injuries in the VA Healthcare System. Practice using equipment that supports the concepts of safe patient handling and mobility.

**Kaitlyn Murphy, MSN, MHA, RN,** is the Safe Patient Handling & Mobility (SPHM) Coordinator at the Montana VA Health Care System, with responsibility for implementing the SPHM program in both inpatient and outpatient facilities across Montana.

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**Norlynn Nelson, DNP, MHA, RN**, is the Veterans Integrated Service Network 19's Designated Learning Officer. She previously served as Associate Director of Patient Care Services and was a member of the Montana VA Executive Leadership Team.

**Gabriel Butler, BSN, RN**, is an active member of the Montana VA Healthcare System SPHM Team and serves as the SPHM Unit Peer Leader for the Float Pool.

**Session 9: (Concurrent Session) Cultivating Resilience through the Sanctuary Model:** This session will introduce the Sanctuary Model: a trauma informed model of care geared towards organizational development and resilience. Learn two tools you can use to build support, resilience, and positive clinical outcomes within your own organization.

**Jennifer Buscher, BSN, RN**, is Director of the Sanctuary program at Shodair Children's Hospital. In this role, she is instrumental in cultivating organizational change to recognize toxic stress and trauma and developing resilience resources for employees.

**Session 10: (Concurrent Session) Nurse-led Hypertension Clinic: Empowering Patients & Nurses to Successfully Manage Hypertension** This session demonstrates how a nurse-led team collaborated to develop a hypertension clinic in primary care, bringing nurses and pharmacists a satisfying opportunity to work to the top of their license. Through the collaborative, interprofessional work in this clinic, patient education, motivation, and accountability successfully bring patient's blood pressures to goal and empower patients with healthy lifestyle modifications.

**Angela Jennings BAN, RN-BC**, helped develop and pilot the Hypertension Clinic at Bozeman Health Primary Care.

**Mary McDunn BSN, RN-BC** is an Epic super user and RetinaVue nurse trainer. She has helped standardize nurse visits and develop and implement the Hypertension Clinic.

**Holly Mitchell, BSN, RN-BC** works at Bozeman Health Internal Medicine and is a member of the Hypertension Clinic.

**Lauren Robison BSN, RN-BC** is one of the Internal Medicine clinic's safety coaches as well as EPIC super-user/trainer. She has been actively engaged in the development and implementation of Bozeman Health's Hypertension Clinic.

**Sonja Clausen, MS, PharmD** is currently practicing as a clinical pharmacist at Bozeman Health Internal Medicine Clinic. She is the lead pharmacist for the Bozeman Health Hypertension Clinic.

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**Session 11: (Plenary) Clinical and Bioethics in Healthcare.** Nurses and other healthcare professionals now have clearly identified skill sets, supported by national certification for Healthcare Ethics Consultants. Interested in serving on an ethics committee? Do you know what this committee does, how to make a referral, or even if one exists in your facility? Learn about an ethics committee's role and how you can contribute to assisting with ethical challenges that arise in clinical practice.

**Sarah Shannon PhD, RN, FAAN**, is Dean of the MSU College of Nursing. With research focusing on improving communication among and between healthcare teams and patients and families around ethically-challenging topics including end-of-life decision-making in the intensive care setting, disclosure of healthcare errors, and conflict within the

healthcare team, Sarah has taught ethics and served as an ethics consultant in two major healthcare facilities.

**Session 12: (Plenary) Keeping the Healthcare Workforce Safe** Identify risks of violence in the workplace and consider solutions that help you manage these challenging situations. You'll learn strategies for empowerment that reduce fear and feelings of helplessness.

**Alain Burrese, J.D.**, is the Director of Active Defense Training for Reflex Protect and the author of *Survive a Shooting: Strategies to Survive Active Shooters and Terrorist Attacks*.

**Shawn Paul** is the Regional Director for Environment of Care and has an extensive background in military and law enforcement. He teaches principles, techniques, and skills for recognizing, reducing and managing violent and aggressive behavior.



**Session 13: (Plenary) Honoring our Experiences, Caring for Self, and Supporting Our Own** Stress, challenging cases, critical incidents, and human fallibility are all a part of working in healthcare. Explore strategies to support staff, manage stress, and enhance caregiver resilience.

**Megan Hamilton, MSN, RN, CFRN, NRP**, has worked in urban, rural, and wilderness settings, mostly in emergency and air medical environments. She currently splits her time between teaching nursing at MSU and practicing as an ER nurse. She co-founded the Survivors Network for the Air Medical Community and spearheaded development of a peer support program, the for YOU Team, at St Patrick Hospital.