



# Benefis Nurse Residency Program

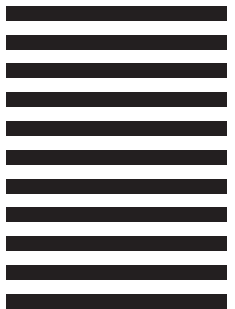


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benefis.org/careers  
(406) 455-5175  
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**BENEFIS HEALTH SYSTEM**  
ATTN: HUMAN RESOURCES, RECRUITMENT  
1101 26<sup>TH</sup> STREET SOUTH  
GREAT FALLS, MT 59405



# Unleash Your Potential at Benefis Health System!



## Nurse Residency Program

Benefis Nurse Residency Program supplies new graduate nurses with the knowledge and skills necessary to provide the highest quality of patient care. We provide a unit-based orientation that will help transition first year nurses to advanced beginner nurses.

The program occurs three times a year during Spring, Summer, and Fall. New nurses are assigned to a specific cohort depending on when they are hired during their initial hospital orientation. The program consists of classes that take place throughout the first year and includes of a mixture of lectures, hands on skills, evidence-based content and interactive activities.

Topics include:

- Cardiac
- Communication
- Conflict management
- Death and dying
- Documentation
- Orthopedic/Neuro assessments
- Pain management
- Pharmacy and high-risk drugs
- Pre and post procedure care
- Professional growth and planning
- Mock codes
- Rapid response change in patient status
- Respiratory
- Self-care and stress management
- Skill labs

Our Nurse Residency Program will help foster socialization through peer experiences and professional collaboration and facilitate development through simulations, group discussions and scenarios.

Throughout the program, nurse educators round to offer feedback, coaching and reinforcement. Benefis Nurse Residency Program participants enhance patient safety through increased knowledge and skill practice.

## Benefis Health System

This is your opportunity to be part of an exceptional health system in a state that is well known for its beautiful four seasons and outdoor lifestyle. Benefis Health System is one of the state's most modern and progressive healthcare facilities with 500+ beds and over 285 members on medical staff representing 40 specialties. Our state-of-the-art facilities and cutting edge technologies make Benefis an exceptional working environment and one of the *Best Places To Work in Healthcare* **6 years in a row**, 2014 - 2019! We were also recognized as one of "America's Best Midsize Employers" in 2018 and "Best-in-State Employers" in 2019 by *Forbes*.

**Yes!**

I'd like more information about the Benefis Nurse Residency Program.

Name \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

Current School \_\_\_\_\_

Graduation Date \_\_\_\_\_

What residency program(s) are you interested in receiving more information about?

- PCVU    ICU    ED    OR    Medical    Surgical  
 Oncology    Ortho/Neuro    Other: \_\_\_\_\_

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