

2023 Advocacy Retreat

May 7-9, 2023 – Chico Hot Springs

SUNDAY	4:45 – 5:00 PM	Welcome Everyone! Opening Remarks
	5:00 – 6:00 PM	Key Updates on Issues Impacting Nursing Practice and Health in Montana <i>Vicky Byrd, MNA Labor Staff</i>
	6:00 – 8:00 PM	Reception/Dinner
MONDAY	9:00 – 10:30 AM	Using Malpractice Claims Data to Identify Risks in Nursing Practice <i>Christie Susko, Nurse Service Organization (NSO)</i>
	10:30 – 10:45 AM	Break
	10:45 – 12:15 PM	Building Nursing Engagement through Innovative Orientation <i>MNA Labor Staff</i>
	12:15 – 1:15 PM	Working Lunch – #Retain Me <i>Leslie Shepherd, Emily Peterson, Thai Nguyen, Mykah Krumwiede, Robin Haux</i>
	1:15 – 2:45 PM	Your RIGHTS, the RULES, and how to RESOLVE - Understanding Weingarten Rights and Just Cause <i>Nate McConnell</i>
	2:45 – 3:00 PM	Break
	3:00 – 4:00 PM	Responding to the Staffing Crisis <i>David Stylianou, AFT National Representative; Haley Quinn, Assistant Director, AFT Health Issues</i>
	4:00 – 4:15 PM	Break
	4:15 – 5:15 PM	Responding to the Staffing Crisis (continued) <i>David Stylianou, AFT National Representative; Haley Quinn, Assistant Director, AFT Health Issues</i>
	5:15 – 6:15 PM	1-hour Break before Reception
	6:15 – 6:30 PM	Reception and Networking
6:30 – 7:30 PM	Dinner	
TUESDAY	9:00 – 10:30 AM	Engaged to Lead <i>Robin Haux, Labor Program Director, Leslie Shepherd, BSN, RN, Labor Representative, Amy Hauschild, BSN, RN, Labor Representative</i>
	10:30 – 11:00 AM	Break (time for check out)
	11:00 – 11:30 AM	Wrap up & Evaluation (what will you share?) <i>MNA Labor Staff</i>
	12:00 PM	Lunch (with a TO GO option)

Total Contact Hours available: 9.5

agenda subject to change

ADVOCACY RETREAT SESSION DESCRIPTIONS

Sunday:

- **Key Updates on Issues Impacting Nursing Practice and Health in Montana**
 - MNA Legislative Report will provide an update all on the legislative activities that have occurred per the MNA Legislative Platform, including but not limited to:
 - HB 590 (Workplace Violence)
 - HB 568 (Safe Staffing Standards)
 - HBH 313 (Independent Practice for APRNs); APRN compact
 - Immunization and public health
 - **Special Workforce Advocacy Team (SWAT) update and information on providing nursing advocacy during session.**
 - **Thai's Table** – brief presentation on our MNA statewide [#RetainMe](#) [#KeepYourNursesLocal](#) campaign to bring awareness to Nurse Retention and how members and all MT nurses can utilize campaign materials.

Monday:

- **Protect Yourself and Safeguard Your Career** – presentation by the Nurse Service Organization on the current crisis of criminalizing of nursing errors; best practices for license protections; real-life examples.
- **Building Nursing Engagement through Innovative Orientation** - This session will focus on the importance of local nurse bargaining units to create a “New RN Orientation” for local leader introductions, how to best support newly hired nurses, create a communication plan, getting acquainted with your professional nurse association, and share best practices and new ideas.
- **Your RIGHTS, the RULES, and how to RESOLVE – Understanding Weingarten Rights and Just Cause** Presented by the MNA attorney, Nate McConnell, this session provides valuable information every nurse should know including: rules surrounding “just cause” and best practices for nurse advocacy when a nurse is potentially disciplined, best practices for assisting a co-worker and how best to work with our facilities towards resolutions at the lowest level. Session will include case study examples and a short activity on resolution planning.
- **Responding to the Staffing Crisis** – In this workshop, we will examine workforce data to understand how we got the crisis point and the extent of the current crisis. We will explore safe staffing research and current approaches to safe staffing and practice. Brainstorming and idea sharing will help nurses apply this information in their place of employment.

Tuesday:

- **Engaged to Lead** – nurses will learn how leadership within their professional union and through their professional nursing association can bring positive impacts through advocacy and nurse support; best practices for positive impacts; share stories of positive change providing benefits to nurses and their patients.
- **Wrap Up and Evaluation**– group activity on how/what information or new ideas will be shared with their co-workers and local unit leaders, goal for future positive impacts.

Disclosures: None of the planners or presenters for this educational activity have relevant financial relationships to disclose with ineligible companies.

Criteria for Successful Completion: Contact hours commensurate with participation via submission of electronic feedback form.